



Executive Development Program in

Project Management

for Senior Professionals

From XLRI | Batch 6

Program Objective

In today's world of business, scale and the ability to successfully manage business projects are critical skills for the sustained profitability and existence of organizations. Moreover, most members of organizations are involved in project-related activities in some way or the other. With the greater dynamism and complexity of business & macro-environment, project management skills and knowledge have become a requisite across different levels of the organizational structure. Unlike most other programs that take a narrow view of project management, this program covers issues relating to the operational, financial, stakeholder, and legal aspects of project management to develop a holistic approach for the evaluation and management of Business & IT Projects. Unlike most programs on Project Management that have a narrow focus, this program aims to provide a holistic view of Project governance, change management, financial aspects, project audit, and project performance assessment as well. The program also maintains a healthy blend of inputs from highly reputed faculty of XLRI and industry experts.

Program Highlights

- Certificate of Completion from XLRI.
- Unique multi-dimensional coverage for Project Managers.
- Sessions imparted by a mix of experienced XLRI faculty and industry experts.
- Learn Universal Project Management Methodologies like Agile, PMBOK etc.
- Opportunities for peer learning in a group setting of high-experience professionals.
- Hands-on interface with Project Simulations and Project Tools.
- Hands-on workshop on Project Risk Management.
- Study Materials and MS Project License included in the program fee.
- Association with an industry collaborator to share current domain trends and contemporary practices.
- Separate customized modules for IT and Non-IT Project Managers.
- Participants can also choose to pursue both custom modules on payment of an additional fee of Rs.18000 + GST.
- Fully Online Program with LIVE online interactive lectures that provides a "real" classroom experience in a "virtual" environment. No isolated learning experience.
- Seamless technology that can transmit lecture videos effectively at home broadband connection of 512 kbps.
- User friendly and easy to use technology interface. No expensive and time consuming software/hardware installations required at your end.
- Virtual classrooms that allow for active interactions with other fellow students and faculty.
- Convenient weekend schedule.
- In the event that students miss attending the LIVE lecture on the Virtual Classroom for some reason, students can request "On Demand" access to the recorded session.
- TALENTEDGE's Cloud Campus Students on our virtual social learning platform are provided access to program presentations, projects, case studies, assignments and other reference materials as applicable for specified program. Students can raise questions and doubts either real time during the live class or offline through the cloud campus.
- Learn from Anywhere No need to travel to an institute or training center. Student may learn from the comfort of his/her home.



Syllabus



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Basic Concepts & Applications of Project Management

- What the Program is all about
- Unique Challenges in the Project Management Environment
- Tools and Steps in Project Planning
- Frameworks for Project Management (Agile, PMBOK)
- CPM & PERT
- Critical Chain Project Management

Financial & Risk Aspects of Projects

- Application of Financial Techniques for Analysis of Projects (NPV, IRR, Payback, Discounted Payback)
- Earned Value Management, the PMI Standard, and the ANSI/EIA-748-B Standard for EVM Systems
- Project Budgeting & Cost Control
- Project Cost Estimation & Cost **Reduction Strategies for Ongoing** Projects

People Management in Projects

- Stakeholder Analysis & Management
- Manpower Planning & Staffing in Projects
- Managing Teams in Projects
- Performance Assessment & Evaluation of Project Teams

Project Modelling and Management with Applications in MS-Project

- Project Management Simulation Exercise - Scope, Resources, & Scheduling
- An Introduction to MS-Project
- Interpreting the output of an MS-Project Report
- Applications to Technical Scheduling and Resource Scheduling
- Resource Levelling
- Tracking and Monitoring Project Progress
- Modern tools for Project Management

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Workshop on Risk Assessment & **Management in Projects**

- Financial Risk Assessment
- Designing a Project Risk Management Plan (Risk Identification, Risk Prioritization, Risk Response, Risk Management Strategies)

Project Governance & Monitoring

- Application of the ADKAR framework for Change Management
- PMO Charters & Project Management Policies
- Project Portfolio Management
- Project Audits
- Strategic Alignment & Business Case Development for Projects (An overall project assignment shall also be given)



Custom Module A for Non-IT Professionals

- Business Law Concepts for the Indian Project Management Scenario (Selected Concepts from Contract Law & Sale of Goods Law)
- Industrial Relations & Labor Laws for Project Teams
- Project Financing & Funding Alternatives
- Project Recovery
- Contract & Vendor Management
- Procurement Strategies for Projects



Custom Module B for IT Professionals

- Software Development Lifecycle & Software Project Management
- Deliverables Management in Software Projects – Software Maturity & Release Management, Technical Environment Management
- Software Project Management
 Methodologies Agile, Managing ERP
 Projects, Offshore Delivery Project
 Management
- Project Planning, Resource Management, and Cost Estimation for IT Projects
- Management, and Contract Management for IT Projects
- Governance, Risk Management, and
- Change Management for IT Projects

Who Should Attend

- Senior professionals like Project Managers, Planners, Directors, Engineers, Operation Heads, CXO's etc. who may be associated with one or more facets of project or program management
- Managers and Leaders who are responsible to manage large, complex, multi-locational and/or business critical projects.
- Working executives in charge of managing, executing and delivering projects in IT or Non-IT domains
- Project team members who have proven experience in project execution and now aspiring to move into project management roles.



Eligibility

- For Indian Participants Graduates (10+2+3) or Diploma Holders (only 10+2+3) from a recognized university (UGC/AICTE/DEC/AIU/State Government) in any discipline.
- For International Participants Graduation or equivalent degree from any recognized University or Institution in their respective country.
- Minimum of 8 years of work experience of which at least 3 years must be in a project management role OR at least 5 years in a project execution role.

Faculty



PROF. RAJIV MISRA

B.E (Mech; IIT Roorkee, India), M.S. (Industrial; SUNY, Bualo, USA)

Professor Rajiv Misra is a mechanical engineer from IIT Roorkee and has done his post-graduation in Industrial Engineering from the State University of New York, Bualo, USA.He started his career with an automobile company, Ashok Leyland, India in 1982 and then moved to Tata-Robins-Fraser (TRF). TRF is an Engineer to Order Company. He joined XLRI as a full time faculty in June 2005, but has been associated with XLRI as a visiting faculty since 1993. His interests are in the areas of Production Planning, Project Management and Theory of constraints. He has taught various courses and programs at XLRI, ISB, IIM Udaipur, IIM Ranchi, Great Lakes etc.

He has worked in the areas of Manufacturing, Project Management and Theory of Constraints with companies which include McKinsey, ITC, Frito Lay, Hero Motocorp, Larsen and Toubro, Tube Investments of India, Tata Steel, Tata Motors, Britannia, BALCO, CESC etc.

He has published various Operations Management cases in Ivey Publishing, Case Center etc. He has been an external assessor for the Tata Business excellence award and has been part of the assessment team for five Tata companies.



DR. SANTOSH SANGEM

Fellow (IIM Calcutta), Chartered Accountant (ICAI), CFA (ICFAI), M.Com (Mumbai Univ.)

Joined XLRI Finance Area in 2009. His primary teaching interests include Accounting, Management Control Systems, Bank Management, Financial Markets, and Corporate Finance. His key research interests include macroeconomic theory, economic capital management in banks, bank regulation, financial history, and asset pricing. He has provided corporate training for reputed organizations in both the private sector and the public sector such as L&T, Viacom18, Pepsi, Accenture, Capgemini, NHPC, NTPC, ONGC, and other corporates.

Pedagogy

The primary method of instruction will be through LIVE lectures that will be beamed online via Internet to student desktops/laptops or classrooms. The pedagogy will comprise lectures by XLRI faculty, sessions by industry collaborators, hands on exposure to project simulations, tools and workshop. Concepts will be explained using examples drawn from the real life and will cover current trends and market practices. All enrolled students will also be provided access to our SLIQ Cloud Campus through which students may access other learning aids, reference materials, assessments, case studies, projects and assignments as appropriate. Throughout the duration of the program, students will have the flexibility to reach out to the professors, real time during the class or offline via our SLIQ Cloud Campus to raise questions and clear doubts.

This program is suited for professionals in both IT and Non-IT domains and comprises a total of 7 modules. The first 6 modules are common for both IT & Non-IT participants. The last module is a custom module and participants will be given the choice to select any one of the two modules. There may be participants who would be interested in completing both the custom modules. In case participants wish to attend both custom modules, an additional fee of Rs.18000 + GST will become payable.

Assessment & Certification

A minimum of 70% attendance to the LIVE lectures is a prerequisite for the successful completion of this program. There are periodic evaluations built in throughout the duration of the program. These may be in the form of a quiz, assignment, project, case studies or other objective/subjective assessments. The evaluations are designed to ensure continuous student engagement with the program and encourage learning. Participants, who successfully complete the same along with the requisite attendance criteria, will be awarded a Certificate of Completion by XLRI. Participants who are unable to clear the evaluation criteria but have the requisite attendance will be awarded a participation certificate by XLRI.

Program Details

- Program Commencement: 12 July 2020
- Schedule of Classes: 3 hours every Sunday from
 2.00 pm to 5.00 pm IST. Saturday from 2.00 pm to 5.00 pm
 for participants opting for the Custom Module for IT
- Duration: 8 Months
- For Indian Participants: INR 100000 + GST
- For International Participants: USD 2000
- Instalment options available

How to Apply

For admissions, register at our website: <u>www.talentedge.com</u> or at XLRI's website: https://vil.xlri.ac.in/



FOR MORE DETAILS



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 www.elevateacademy.in